## CONSOLIDATION COMMITTEE - STAGE GATE PROCESS OVERVIEW

- Approval by Consolidation Committee,
- Approval by Both Congregations
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  - Vote to Merge

- Approval by Consolidation Committee,
- Approval by Both Congregations

Approval by Consolidation Committee

Ideation/ Scope



**Mission Statement** 



Goal

Data Gathering





**Business Plan** 



Mission Plan

We are Here

Planning Phase
Integration Plan

Business Plan



Mission Plan

Execution

Capital Campaign



Business Plan



Integration plan



Mission Plan

Post Mortem



Review
Integration Plan



Review Business Plan



Mission Plan

Review each plan as a committee,

Have we hit our goals,

Mission Statement - Creation and documentation

**Goal Creation -** Merge all 4 entities onto one off site location

**Integration plan**- How do the congregations come together smoothly

Business Plan- Existing Properties,
Land, Building and related costs
and options, Project
management, Capacity, Staffing,
Contingency plan for each
congregation, Capital Required
and means to acquire

Mission Plan- how do we implement the mission, resources, areas to address, personnel needs, funding needs

Rough Timeline for each plan

Include risks assessment for all plans

Establish deliverable for each phase

All Plans- Detailed project plans for each phase including cost and detailed timelines displayed in a matter that everyone can understand and vote on.

Recommendation, come with one option. But note the choices to get here and why they were not feasible.

Execution phase- all hands-on deck,

Implementation of all plans no turning back. Continuous monitoring of all plans and adjusting as necessary to meet the plan.